



5.40.022-AD Cooperative Committee

Employees have access to regularly established grievance procedures for the official resolution of grievances. Nevertheless, the election of a Cooperative Committee in each building may be helpful in the prevention and resolution of problems unrelated to the Teacher-Board contract, as well as in planning and arranging numerous other activities of common interest to a staff. Cooperative Committees shall be comprised of permanent teachers only who may be elected according to procedures and terms determined by the teaching staff of each building.

- (1) **Election and Membership**. The Cooperative Committee shall not have more than five (5) teachers elected by the teaching staff, no member of the administrative staff being present.
- (2) **Meetings**. The committee may meet at the call of the principal, a teacher, or on its own initiative.
- (3) **Membership Committee**. The names of the members of the Committee must be placed on file in the office of the area superintendent during the first month of school.
- (4) **Individual Problems**. The individual teacher may utilize the resources of the Cooperative Committee in dealing with problems unrelated to the Teacher-Board contact. In such instances, the problems shall be brought to the principal of the building in which the problem has occurred.

Policy Implemented:

History: Adpt. 6/71; Amd. 10/73

For official use only	
Approved:	
_____	_____
Superintendent	Date