



DISCRIMINATION AND/OR HARASSMENT: INFORMATION & SUPPORT DURING THE EXTENDED SCHOOL CLOSURE

Title IX of the Education Amendments Act of 1972 is the federal civil rights law that applies to PK-12 students, staff and employees and prohibits discrimination on the basis of sex. Title IX keeps kids safe and in school by reducing barriers and protecting individuals from discriminatory behavior that may interfere with educational programs or activities or that creates an intimidating, offensive or hostile educational climate.

WHAT DOES TITLE IX PROHIBIT?

Title IX applies to all PPS students, staff and third-parties regardless of holiday, extended school closure or modification of the educational environment such as online learning, chat rooms, social media, etc.

1. Sexual harassment
2. Transmission of explicit Images, pornography or sexting/sextortion
3. Sexual or dating violence and/or stalking
4. Gender inequity in athletics or education programs
5. Discrimination based on pregnancy or parenting status
6. Discrimination based on (real or perceived) sexual orientation or gender identity

[Click here for full descriptions of categories listed above](#)

HOW CAN I REPORT IF SCHOOL IS CLOSED?

If you believe you have experienced discrimination, harassment, intimidation or bullying, you should immediately report it so we may address it. During this extended school closure, our focus will continue to be on ensuring PPS student and employee well-being and safety whether online or in-person.

Reporting Options

1. [Click here to report to PPS](#): report goes directly to PPS Title IX Director who will consult w/school administrator and act immediately.
2. [Click here to report to Safe Oregon](#): tip line that cross reports to DHS, Portland Police and PPS as necessary.
3. [Click here to report to the Oregon Dept. of Education](#)



WHAT HAPPENS WHEN MY SCHOOL IS CLOSED BUT I AM BEING HARASSED BY SOMEONE ONLINE?

Discrimination and/or harassment is prohibited at PPS. Regardless of whether the harassing behavior occurs during a school closure or when students are back in school buildings, behavior that has the impact of interfering with an individual's right to access their education safely, must still be addressed.

PPS is committed to ensuring school remains accessible for all members of our community and thus, will continue to meet our obligations under Title IX. This includes initiating investigations, making referrals to community, medical or safety resources and/or enacting interim safety measures and discipline, when appropriate.

WHERE CAN I GO FOR SUPPORT OR HELP?

If you need medical attention or are in imminent danger, please call 911.

For other resources and support visit:

- [Click here for comprehensive list of advocacy, emergency & community resources for sexual violence, LGBTQ+ and more](#)
- [Click here for resources for male survivors of sexual or domestic violence](#)
- [Click here for a list of domestic violence shelters](#)

WHERE CAN I LEARN MORE ABOUT TITLE IX?

- [Click here to visit the Title IX PPS staff resource page](#)
- [Click here to visit the Title IX PPS student/family page](#)
- [Click here to visit the general PPS Title IX page](#)

WHO CAN I CONTACT IF I HAVE QUESTIONS?

Liane O'Banion, Ed.D., Director, lobanion@pps.net or 503.568.2646 (call/text)

PPS NON-DISCRIMINATION POLICY

The district prohibits discrimination and harassment on any basis protected by law, including but not limited to, an individual's perceived or actual race, color, religion, sex, sexual orientation, gender expression or identity, national or ethnic origin, marital status, age, mental or physical disability, pregnancy, familial status, economic status, veteran's status, or because of the perceived or actual race, color, religion, sex, sexual orientation, national or ethnic origin, marital status, age, mental or physical disability, pregnancy, familial status, economic status, or veterans' status of any other persons with whom the



individual associates. The district prohibits discrimination and harassment in, but not limited to, employment, assignment and promotion of personnel; educational opportunities and services offered students; student assignment to schools and classes; student discipline; location and use of facilities; educational offerings and materials; and in accommodating the public at public meetings.

[Click here for more information on this policy and complaint procedures in addition to Title IX.](#)



#METOOK12

WWW.PPS.NET/TITLEIX