PPS Successful School Survey
Staff Survey Data 2014-15

Please indicate how much you agree or disagree with the following statements about this school. (*sorted by % Agree*)	Title 1 School	Key					% Agree
		Strongly Agree	Agree	Don't Know / NA	Disagree	Strongly Disagree	
Teachers here make it clear to students that bullying is not tolerated.	Not Title 1	52%	43%				96% (755)
	Title 1	35%	55%				90% (567)
	Richmond	71%	29%				100% (14)
Students enjoy spending time together during school activities.	Richmond	71%	29%				100% (14)
	Not Title 1	45%	51%				97% (752)
	Title 1	31%	62%				93% (565)
Students enjoy collaborating on projects in class.	Not Title 1	43%	50%				93% (751)
	Title 1	26%	62%				87% (563)
	Richmond	71%	29%				100% (14)
Students care about one another.	Richmond	79%	21%				100% (14)
	Not Title 1	40%	57%				97% (749)
	Title 1	25%	65%				90% (565)
Students treat each other with respect.	Not Title 1	24%	70%				94% (748)
	Title 1		63%		24%		73% (561)
	Richmond	62%	38%				100% (13)
Students get along well with one another.	Richmond	64%	36%				100% (14)
	Not Title 1	27%	69%				96% (748)
	Title 1		71%		17%		81% (562)

Please indicate how much you agree or disagree with the following statements about this school. (*sorted by % Agree*)	Title 1 School	Key	% Agree
		Strongly Agree / **Agree** / **Don't Know / NA** / **Disagree** / **Strongly Disagree**	
This school encourages students to feel responsible for how they act.	Not Title 1	39% / 51%	90% (751)
	Title 1	24% / 50% / 18%	75% (567)
	Richmond	64% / 36%	100% (14)
Students are often given rewards for being good.	Richmond	21% / 71%	93% (14)
	Not Title 1	16% / 44% / 28%	60% (748)
	Title 1	21% / 55% / 18%	77% (561)
If a student was bullied, he or she would tell one of the teachers or staff at school.	Not Title 1	27% / 61%	88% (753)
	Title 1	16% / 60% / 21%	76% (566)
	Richmond	36% / 64%	100% (14)
Students tell teachers when other students are being bullied.	Richmond	29% / 64%	93% (14)
	Not Title 1	24% / 60%	84% (752)
	Title 1	57% / 26%	71% (564)
If a student tells a teacher that someone is bullying her or him, the teacher will do something to help.	Not Title 1	51% / 44%	95% (753)
	Title 1	32% / 59%	92% (566)
	Richmond	50% / 50%	100% (14)
Students here try to stop bullying when they see it happening.	Richmond	79%	93% (14)
	Not Title 1	17% / 59% / 19%	76% (747)
	Title 1	46% / 40%	54% (559)

PPS Successful School Survey
Staff Survey Data 2014-15

Please indicate how much you agree or disagree with the following statements about this school. (*sorted by % Agree*)	Title 1 School	Key	% Agree
		Strongly Agree / **Agree** / **Don't Know / NA** / **Disagree** / **Strongly Disagree**	
There is a lot of tension in this school between people of different cultures, races, or ethnicities.	Not Title 1	53% / 34%	10% (750)
	Title 1	17% / 62% / 17%	19% (567)
	Richmond	43% / 57%	0% (14)
Students in this school respect each other's differences (e.g., gender, race, culture, sexual orientation).	Richmond	50% / 50%	100% (14)
	Not Title 1	28% / 65%	93% (751)
	Title 1	69% / 17%	81% (562)
Adults in this school respect differences in students (e.g., gender, race, culture, sexual orientation).	Not Title 1	48% / 48%	96% (751)
	Title 1	36% / 56%	92% (565)
	Richmond	43% / 57%	100% (14)
Teachers show that they think it is important for students of different races and cultures at this school to get along with each other.	Richmond	71% / 29%	100% (14)
	Not Title 1	50% / 46%	96% (750)
	Title 1	40% / 54%	94% (566)
Teachers go out of their way to help students.	Not Title 1	50% / 45%	95% (736)
	Title 1	38% / 54%	92% (556)
	Richmond	71% / 29%	100% (14)
Classes challenge students.	Richmond	93%	100% (14)
	Not Title 1	36% / 55%	90% (730)
	Title 1	17% / 64% / 16%	81% (547)

Please indicate how much you agree or disagree with the following statements about this school. (*sorted by % Agree*)	Title 1 School	Key					% Agree
		Strongly Agree	Agree	Don't Know / NA	Disagree	Strongly Disagree	
Adults at this school treat all students with respect.	Not Title 1	38%	53%				92% (737)
	Title 1	23%	61%				83% (555)
	Richmond	50%	50%				100% (14)
The school rules are fair.	Richmond	29%	57%				86% (14)
	Not Title 1	41%	53%				94% (734)
	Title 1	26%	60%				86% (559)
Students in this school are well-behaved.	Not Title 1	26%	62%				88% (733)
	Title 1		49%		35%		56% (553)
	Richmond	43%	50%				93% (14)
The rules in the school are too strict.	Richmond				79%		7% (14)
	Not Title 1				64%	28%	6% (736)
	Title 1				63%	27%	8% (557)
It is easy for students to get kicked out of class or get suspended.	Not Title 1				50%	41%	5% (735)
	Title 1				53%	33%	13% (555)
	Richmond				50%	36%	7% (14)
Students get in trouble for breaking small rules.	Richmond				64%	21%	14% (14)
	Not Title 1		16%		57%	25%	16% (688)
	Title 1		16%		59%	21%	19% (534)

System Planning
and Performance

Please indicate how much you agree or disagree with the following statements about this school. (*sorted by % Agree*)	Title 1 School	Key					% Agree
		Strongly Agree	Agree	Don't Know / NA	Disagree	Strongly Disagree	
Teachers are very strict here.	Not Title 1		17%		64%		18% (731)
	Title 1		16%		71%		17% (556)
	Richmond		31%		62%		38% (13)
Rules in this school are made clear to students.	Richmond	43%	57%				100% (14)
	Not Title 1	28%	58%				86% (733)
	Title 1	24%	52%		17%		76% (561)
Students understand expectations for their conduct.	Not Title 1	26%	59%				85% (732)
	Title 1	22%	52%		20%		74% (562)
	Richmond	36%	64%				100% (14)
Students know what the rules are.	Richmond	36%	64%				100% (14)
	Not Title 1	27%	61%				88% (731)
	Title 1	24%	58%				82% (562)
This school makes it clear how students are expected to act.	Not Title 1	30%	56%				86% (731)
	Title 1	24%	51%		18%		75% (556)
	Richmond	36%	64%				100% (14)
This school clearly communicates rules and behavioral expectations for students.	Richmond	21%	71%				93% (14)
	Not Title 1	30%	53%				84% (729)
	Title 1	25%	48%		19%		73% (557)

Please indicate how much you agree or disagree with the following statements about this school. (*sorted by % Agree*)	Title 1 School	Key					% Agree
		Strongly Agree	Agree	Don't Know / NA	Disagree	Strongly Disagree	
Students at this school follow the rules of conduct.	Not Title 1	17%	66%				83% (729)
	Title 1		51%		33%		57% (557)
	Richmond		86%				100% (14)
The school staff work in a school environment that is safe.	Richmond	36%				36%	50% (14)
	Not Title 1	38%	53%				92% (733)
	Title 1	18%	63%				81% (559)
The school staff and administration have a shared vision.	Not Title 1	25%	49%		18%		74% (732)
	Title 1		51%		24%		63% (554)
	Richmond		21%		57%		21% (14)
Policies and procedures about student conduct are clearly understood by the school staff.	Richmond		64%		21%		79% (14)
	Not Title 1	23%	51%		19%		74% (735)
	Title 1		43%		29%		59% (556)
School administrators consistently enforce rules for student conduct.	Not Title 1	22%	48%		19%		70% (732)
	Title 1		41%		24%	20%	56% (558)
	Richmond		21%		57%		29% (14)
This school encourages students to understand how others think and feel.	Richmond	43%	57%				100% (14)
	Not Title 1	35%	56%				91% (734)
	Title 1	20%	60%		17%		80% (557)

Please indicate how much you agree or disagree with the following statements about this school. (*sorted by % Agree*)	Title 1 School	Key					% Agree
		Strongly Agree	Agree	Don't Know / NA	Disagree	Strongly Disagree	
Students are taught that they can control their own behavior.	Not Title 1	35%	54%				89% (736)
	Title 1	22%	56%		18%		78% (555)
	Richmond	57%	43%				100% (14)
This school helps students solve conflicts with one another.	Richmond	50%	50%				100% (14)
	Not Title 1	37%	53%				90% (735)
	Title 1	20%	57%		18%		77% (557)
This school encourages students to care about how others feel.	Not Title 1	38%	55%				93% (734)
	Title 1	24%	58%				82% (556)
	Richmond	57%	43%				100% (14)
This school is a supportive and inviting place for students to learn.	Richmond	53%	47%				100% (15)
	Not Title 1	65%	31%				96% (791)
	Title 1	38%	45%				82% (600)
This school sets high standards for academic performance for all students.	Not Title 1	57%	34%				91% (792)
	Title 1	31%	49%		17%		80% (602)
	Richmond	94%					94% (16)
This school promotes academic success for all students.	Richmond	50%	31%		19%		81% (16)
	Not Title 1	53%	38%				91% (784)
	Title 1	32%	49%		16%		81% (599)

Please indicate how much you agree or disagree with the following statements about this school. (*sorted by % Agree*)	Title 1 School	Key					% Agree
		Strongly Agree	Agree	Don't Know / NA	Disagree	Strongly Disagree	
This school emphasizes helping students academically when they need it.	Not Title 1	53%	39%				92% (787)
	Title 1	37%	45%				83% (598)
	Richmond	53%	33%				87% (15)
This school provides adequate counseling and support services for students.	Richmond	40%	47%				87% (15)
	Not Title 1	34%	39%		21%		72% (791)
	Title 1	21%	35%		28%		56% (599)
This school emphasizes teaching lessons in ways relevant to students.	Not Title 1	45%	44%				89% (789)
	Title 1	30%	54%				84% (595)
	Richmond	40%	53%				93% (15)
This school is a supportive and inviting place for staff to work.	Richmond	27%		20%	40%		40% (15)
	Not Title 1	49%	35%				84% (791)
	Title 1	30%	40%		18%		70% (598)
This school has an atmosphere of trust and mutual respect.	Not Title 1	43%	36%				80% (787)
	Title 1	24%	42%		20%		66% (598)
	Richmond	27%		40%	33%		27% (15)
This school provides the materials, resources, and training (professional development) needed to do your job effectively.	Richmond		20%		47%		33% (15)
	Not Title 1	25%	49%		20%		75% (790)
	Title 1	16%	46%		25%		62% (600)

Agree or Disagree: This school ... (*sorted by % Agree*)	Title 1 School	Key					% Agree
		Strongly Agree	Agree	Don't Know / NA	Disagree	Strongly Disagree	
This school motivates students to learn.	Not Title 1	43%	51%				94% (758)
	Richmond	53%	47%				100% (15)
	Title 1	20%	62%		16%		82% (571)
This school gives all students equal opportunity to participate in classroom discussions or activities.	Not Title 1	43%	46%				89% (789)
	Richmond	47%	53%				100% (15)
	Title 1	26%	60%				86% (599)
This school gives all students equal opportunity to participate in numerous extracurricular and enrichment activities.	Not Title 1	40%	39%				80% (786)
	Richmond	33%	60%				93% (15)
	Title 1	27%	48%		16%		75% (600)
This school fosters an appreciation of student diversity and respect for each other.	Not Title 1	49%	44%				93% (766)
	Richmond	40%	53%				93% (15)
	Title 1	42%	45%				86% (590)
This school emphasizes showing respect for all students' cultural beliefs and practices.	Not Title 1	52%	42%				93% (767)
	Richmond	40%	53%				93% (15)
	Title 1	43%	45%				88% (589)
This school is a safe place for students.	Not Title 1	48%	42%				91% (766)
	Richmond	33%	60%				93% (15)
	Title 1	26%	48%		19%		74% (589)

Agree or Disagree: This school ... (*sorted by % Agree*)	Title 1 School	Key	% Agree
		Strongly Agree / Agree / Don't Know / NA / Disagree / Strongly Disagree	
This school has staff examine their own cultural biases through professional development or other processes.	Not Title 1	47% — 43%	90% (786)
	Richmond	27% — 53% — 20%	80% (15)
	Title 1	40% — 45%	85% (599)
This school is welcoming to and facilitates parent involvement.	Not Title 1	51% — 40%	90% (768)
	Richmond	47% — 27% — 20%	73% (15)
	Title 1	29% — 53%	82% (587)
This school encourages parents to be active partners in educating their child.	Not Title 1	42% — 47%	89% (758)
	Richmond	47% — 40%	87% (15)
	Title 1	22% — 59% — 16%	81% (571)
This school considers closing the racial/ethnic achievement gap a high priority.	Not Title 1	52% — 36%	88% (785)
	Richmond	60% — 20%	73% (15)
	Title 1	50% — 40%	89% (600)
This school is a safe place for staff.	Not Title 1	51% — 38%	89% (763)
	Richmond	20% — 20% — 53%	27% (15)
	Title 1	28% — 51%	79% (587)
This school provides adequate benefits (e.g., salary, fringe benefits and retirement options) to support my continued employment.	Not Title 1	21% — 50% — 16%	71% (760)
	Richmond	20% — 67%	87% (15)
	Title 1	17% — 58%	75% (569)

Agree or Disagree: This school ... (*sorted by % Agree*)	Title 1 School	Key					% Agree
		Strongly Agree	Agree	Don't Know / NA	Disagree	Strongly Disagree	
This school encourages opportunities for students to decide things like class activities or rules.	Not Title 1	26%	52%				78% (787)
	Richmond	20%	67%				87% (15)
	Title 1		55%		22%		69% (596)
This school emphasizes helping students with their social, emotional, and behavioral problems.	Not Title 1	30%	51%				81% (711)
	Richmond		69%				85% (13)
	Title 1	21%	51%		19%		72% (538)
This school uses objective data such as surveys, attendance, and test scores in making school improvement decisions.	Not Title 1	32%	51%				84% (756)
	Richmond	27%	40%				67% (15)
	Title 1	27%	55%				82% (569)
This school collaborates well with law enforcement organizations.	Not Title 1	24%	49%	24%			73% (715)
	Richmond	17%	67%	17%			83% (12)
	Title 1		59%	17%			73% (531)
This school has sufficient resources to create a safe campus.	Not Title 1	20%	51%		18%		71% (713)
	Richmond	25%	58%				83% (12)
	Title 1		48%		28%		58% (532)
This school emphasizes using instructional materials that reflect the culture or ethnicity of its students.	Not Title 1	30%	51%				81% (785)
	Richmond	40%	40%		20%		80% (15)
	Title 1	23%	53%				76% (595)

PPS Successful School Survey
Staff Survey Data 2014-15

Agree or Disagree: This school ... (*sorted by % Agree*)	Title 1 School	Key					% Agree
		Strongly Agree	Agree	Don't Know / NA	Disagree	Strongly Disagree	
This school gives students opportunities to "make a difference" by helping other people, the school, or the community (e.g., service learning).	Not Title 1	35%	44%				79% (787)
	Richmond	33%	47%				80% (15)
	Title 1	16%	44%		29%		60% (597)
This school handles discipline problems fairly.	Not Title 1	32%	46%				78% (764)
	Richmond	21%	43%		29%		64% (14)
	Title 1	18%	41%		24%		59% (584)
This school provides students with healthy food choices.	Not Title 1	23%	51%		16%		74% (711)
	Richmond		46%		31%		54% (13)
	Title 1	23%	54%				77% (540)
This school considers sanctions for student violations of rules and policies on a case–by–case basis with a wide range of options.	Not Title 1	22%	53%				76% (708)
	Richmond		23%	31%	31%		38% (13)
	Title 1		55%				69% (534)
This school has clean and well–maintained facilities and property.	Not Title 1	33%	41%		18%		74% (767)
	Richmond	33%	27%		27%		60% (15)
	Title 1	21%	41%		26%		63% (587)
This school promotes personnel participation in decision-making that affects school practices and policies.	Not Title 1	23%	51%		16%		74% (759)
	Richmond		20%		27%	40%	33% (15)
	Title 1		44%		27%		58% (566)

PPS Successful School Survey
Staff Survey Data 2014-15

Agree or Disagree: This school ... (*sorted by % Agree*)	Title 1 School	Key					% Agree
		Strongly Agree	Agree	Don't Know / NA	Disagree	Strongly Disagree	
This school clearly communicates to students the consequences of breaking school rules.	Not Title 1	30%	43%		19%		73% (766)
	Richmond	40%	33%		27%		73% (15)
	Title 1	20%	34%		28%	17%	54% (589)
This school provides the supports needed for teaching culturally and linguistically diverse students.	Not Title 1	21%	50%		23%		71% (758)
	Richmond		53%		33%		67% (15)
	Title 1		53%		25%		69% (570)
This school effectively handles student discipline and behavioral problems.	Not Title 1	25%	45%		21%		70% (765)
	Richmond		47%		53%		47% (15)
	Title 1	16%	32%		30%	21%	48% (587)
This school provides adequate health services for students.	Not Title 1		43%		25%		56% (707)
	Richmond		31%		31%		46% (13)
	Title 1		52%		22%		64% (528)
This school provides effective confidential support and referral services for students needing help because of substance abuse, violence, or other problems (e.g., a Student Assistance Program).	Not Title 1	18%	40%	32%			57% (707)
	Richmond		46%	54%			46% (13)
	Title 1		43%	25%			54% (527)
This school provides the materials, resources, and training (professional development) needed to work with special education (IEP) students.	Not Title 1		42%		31%		56% (788)
	Richmond		47%		33%		53% (15)
	Title 1		38%		35%		46% (600)

Agree or Disagree: This school ... (*sorted by % Agree*)	Title 1 School	Key					% Agree
		Strongly Agree	Agree	Don't Know / NA	Disagree	Strongly Disagree	
This school takes steps to minimize paper work.	Not Title 1		41%		28%		56% (757)
	Richmond	33%		40%		27%	33% (15)
	Title 1		39%		34%		48% (567)
This school encourages students to enroll in rigorous courses (such as honors and AP), regardless of their race, ethnicity, or nationality.	Not Title 1	26%	27%	37%			53% (783)
	Richmond	27%		60%			33% (15)
	Title 1		29%	34%			44% (596)
This school collaborates well with community organizations to help address substance use or other problems among youth.	Not Title 1	18%	34%	34%			52% (710)
	Richmond		75%		17%		8% (12)
	Title 1		40%	26%	18%		50% (529)
This school considers substance abuse prevention an important goal.	Not Title 1		35%	33%			49% (704)
	Richmond	23%		77%			23% (13)
	Title 1		34%	30%	21%		41% (529)
This school provides complete state adopted instructional materials for students with IEPs.	Not Title 1		36%	19%	22%		48% (749)
	Richmond		40%		33%		47% (15)
	Title 1		32%	19%	30%		38% (557)
This school has sufficient resources to address substance use prevention needs.	Not Title 1		34%	36%	18%		44% (710)
	Richmond	17%		83%			17% (12)
	Title 1		32%	27%	28%		37% (531)

Agree or Disagree: This school ... (*sorted by % Agree*)	Title 1 School	Key	% Agree
		Strongly Agree / Agree / Don't Know / NA / Disagree / Strongly Disagree	
This school provides relevant training for para educators and educational assistants.	Not Title 1	33% / 28% / 24%	42% (749)
	Richmond	20% / 33% / 40%	27% (15)
	Title 1	32% / 28% / 26%	38% (563)
This school seeks to maintain a secure campus through such means as metal detectors, security guards, or personal searches.	Not Title 1	16% / 37% / 19% / 23%	21% (713)
	Richmond	62%	15% (13)
	Title 1	17% / 31% / 22% / 27%	21% (534)

How much of a problem AT THIS SCHOOL is ... (*sorted by % Mild to Insignificant*)	Title 1 School	Key	% Mild to Insig.
		Insignificant Problem / Mild Problem / Moderate Problem / Severe Problem	
How much of a problem at this school is student alcohol and drug use?	Not Title 1	64% / 21%	85% (750)
	Richmond	100%	100% (14)
	Title 1	62% / 22%	84% (560)
How much of a problem at this school is gang–related activity?	Not Title 1	87%	96% (749)
	Richmond	100%	100% (14)
	Title 1	69% / 22%	91% (557)
How much of a problem at this school is weapons possession?	Not Title 1	92%	99% (750)
	Richmond	100%	100% (14)
	Title 1	75% / 18%	94% (558)

How much of a problem AT THIS SCHOOL is ... (*sorted by % Mild to Insignificant*)	Title 1 School	Key	% Mild to Insig.
		Insignificant Problem | **Mild Problem** | **Moderate Problem** | **Severe Problem**	
How much of a problem at this school is vandalism (including graffiti)?	Not Title 1	64% / 29%	94% (753)
	Richmond	100%	100% (14)
	Title 1	44% / 35% / 17%	79% (568)
How much of a problem at this school is theft?	Not Title 1	63% / 30%	93% (746)
	Richmond	93%	100% (14)
	Title 1	41% / 37% / 17%	78% (568)
How much of a problem at this school is student tobacco use?	Not Title 1	74% / 17%	91% (746)
	Richmond	100%	100% (13)
	Title 1	72% / 20%	93% (557)
How much of a problem at this school is harassment or bullying among students?	Not Title 1	21% / 58% / 18%	79% (751)
	Richmond	33% / 67%	100% (15)
	Title 1	40% / 38%	49% (572)
How much of a problem at this school is physical fighting between students?	Not Title 1	69% / 26%	94% (749)
	Richmond	80% / 20%	100% (15)
	Title 1	27% / 43% / 24%	70% (572)
How much of a problem at this school is disruptive student behavior?	Not Title 1	21% / 49% / 23%	70% (754)
	Richmond	27% / 73%	100% (15)
	Title 1	23% / 38% / 35%	27% (573)

How much of a problem AT THIS SCHOOL is ... (*sorted by % Mild to Insignificant*)	Title 1 School	Key — Insignificant Problem / Mild Problem / Moderate Problem / Severe Problem		% Mild to Insig.
How much of a problem at this school is racial/ethnic conflict among students?	Not Title 1	62%	32%	93% (744)
	Richmond	93%		100% (15)
	Title 1	40%	41% / 17%	81% (568)
How much of a problem at this school is lack of respect of staff by students	Not Title 1	51%	36%	87% (752)
	Richmond	80%	20%	100% (15)
	Title 1	20% / 32%	28% / 20%	52% (572)
How much of a problem at this school is cutting classes or being truant?	Not Title 1	58%	20%	78% (749)
	Richmond	93%		100% (14)
	Title 1	39% / 24%	20% / 17%	63% (568)
How much of a problem at this school is student depression or other mental health problems?	Not Title 1	26% / 40%	24%	66% (751)
	Richmond	47%	47%	93% (15)
	Title 1	38%	34%	53% (571)

How many adults at the school ... (*sorted by % Most to Nearly All*)	Title 1 School	Key — Nearly All Adults / Most Adults / Some Adults / Few Adults / Almost None		% Most to Nearly All
How many adults at the school really care about every student?	Not Title 1	62%	31%	93% (767)
	Richmond	67%	33%	100% (15)
	Title 1	47%	40%	88% (590)

How many adults at the school ... (sorted by % Most to Nearly All)	Title 1 School	Key	% Most to Nearly All
		Nearly All Adults / Most Adults / Some Adults / Few Adults / Almost None	
How many adults at the school feel a responsibility to improve this school?	Not Title 1	39% / 39% / 18%	78% (765)
	Richmond	47% / 53%	100% (15)
	Title 1	30% / 39% / 24%	69% (590)
How many adults at the school work hard to ensure a safe and supportive learning environment?	Not Title 1	50% / 40%	90% (763)
	Richmond	40% / 60%	100% (15)
	Title 1	38% / 42% / 16%	80% (587)
How many adults at the school acknowledge and pay attention to students?	Not Title 1	58% / 36%	94% (768)
	Richmond	67% / 33%	100% (15)
	Title 1	44% / 42%	86% (590)
How many adults at the school want every student to do their best?	Not Title 1	64% / 30%	94% (766)
	Richmond	60% / 40%	100% (15)
	Title 1	53% / 36%	89% (588)
How many adults at the school listen to what students have to say?	Not Title 1	44% / 43%	88% (763)
	Richmond	57% / 43%	100% (14)
	Title 1	32% / 44% / 18%	77% (592)
How many adults at the school believe that every student can be a success?	Not Title 1	46% / 41%	87% (764)
	Richmond	60% / 40%	100% (15)
	Title 1	36% / 44% / 18%	80% (588)

How many adults at the school ... (*sorted by % Most to Nearly All*)	Title 1 School	Key	% Most to Nearly All
		Nearly All Adults / **Most Adults** / **Some Adults** / **Few Adults** / **Almost None**	
How many adults at the school treat all students fairly?	Not Title 1	43% / 43%	86% (767)
	Richmond	60% / 40%	100% (15)
	Title 1	34% / 43% / 20%	76% (590)
How many adults at the school treat every student with respect?	Not Title 1	46% / 43%	89% (764)
	Richmond	53% / 47%	100% (15)
	Title 1	36% / 43% / 16%	80% (589)
How many adults at the school have close professional relationships with one another?	Not Title 1	30% / 41% / 23%	72% (766)
	Richmond	47% / 53%	100% (15)
	Title 1	22% / 37% / 31%	59% (589)
How many adults at the school support and treat each other with respect?	Not Title 1	41% / 43%	84% (766)
	Richmond	40% / 60%	100% (15)
	Title 1	31% / 42% / 20%	74% (591)

Do you feel that you need more professional development, training, mentorship or other support to do your job in the following areas? (*sorted by % Yes*)	Title 1 School	Key	% No
		Yes / **Not Applicable** / **No**	
Do you feel that you need more PD, training, mentorship or other support in positive behavioral support and classroom management?	Not Title 1	40% / 49%	49% (713)
	Richmond	47% / 53%	53% (15)
	Title 1	52% / 42%	42% (522)

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Do you feel that you need more professional development, training, mentorship or other support to do your job in the following areas? (*sorted by % Yes*)	Title 1 School	Key: Yes	Not Applicable	No	% No
Do you feel that you need more PD, training, mentorship or other support in serving English language learners (ESL)?	Not Title 1	41%		44%	44% (708)
	Richmond	47%		47%	47% (15)
	Title 1	53%		38%	38% (518)
Do you feel that you need more PD, training, mentorship or other support in culturally relevant pedagogy for the school's student population?	Not Title 1	48%		44%	44% (708)
	Richmond	50%		50%	50% (14)
	Title 1	54%		40%	40% (520)
Do you feel that you need more PD, training, mentorship or other support in meeting academic standards?	Not Title 1	33%	18%	49%	49% (719)
	Richmond	53%		47%	47% (15)
	Title 1	41%		46%	46% (530)
Do you feel that you need more PD, training, mentorship or other support in creating a positive school climate?	Not Title 1	36%		59%	59% (717)
	Richmond	53%		47%	47% (15)
	Title 1	52%		46%	46% (535)
Do you feel that you need more PD, training, mentorship or other support in evidence–based methods of instruction?	Not Title 1	38%	18%	44%	44% (712)
	Richmond	53%		47%	47% (15)
	Title 1	46%		41%	41% (524)
Do you feel that you need more PD, training, mentorship or other support in working with diverse racial, ethnic, or cultural groups?	Not Title 1	45%		50%	50% (711)
	Richmond	53%		47%	47% (15)
	Title 1	48%		49%	49% (523)

PPS Successful School Survey
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Do you feel that you need more professional development, training, mentorship or other support to do your job in the following areas? (*sorted by % Yes*)	Title 1 School	Key (Yes / Not Applicable / No)		% No
Do you feel that you need more PD, training, mentorship or other support in meeting the social, emotional, and developmental needs of youth (e.g., growth mindset)?	Not Title 1	Yes 53%	No 41%	41% (710)
	Richmond	Yes 60%	No 40%	40% (15)
	Title 1	Yes 62%	No 34%	34% (532)
Do you feel that you need more PD, training, mentorship or other support in closing the achievement gap?	Not Title 1	Yes 48%	No 40%	40% (703)
	Richmond	Yes 73%	No 20%	20% (15)
	Title 1	Yes 56%	No 37%	37% (516)
Do you feel that you need more PD, training, mentorship or other support in serving special education (IEP) students?	Not Title 1	Yes 60%	No 30%	30% (713)
	Richmond	Yes 73%	No 27%	27% (15)
	Title 1	Yes 63%	No 31%	31% (527)

To what extent does the school ... (*sorted by % Some to a Lot*)	Title 1 School	Key (A Lot / Some / Not Much / Not At All)		% Some to A Lot
To what extent does this school provide harassment or bullying prevention?	Not Title 1	A Lot 32% / Some 52%		84% (703)
	Richmond	A Lot 46% / Some 54%		100% (13)
	Title 1	A Lot 19% / Some 50% / Not Much 25%		69% (534)
To what extent does this school provide conflict resolution or behavior management instruction?	Not Title 1	A Lot 29% / Some 50% / Not Much 18%		79% (702)
	Richmond	A Lot 54% / Some 38%		92% (13)
	Title 1	A Lot 23% / Some 48% / Not Much 23%		71% (537)

To what extent does the school ... (*sorted by % Some to a Lot*)	Title 1 School	Key	% Some to A Lot
		A Lot · **Some** · **Not Much** · **Not At All**	
To what extent does this school provide character education?	Not Title 1	27% / 49% / 18%	76% (700)
	Richmond	31% / 62%	92% (13)
	Title 1	19% / 43% / 27%	62% (535)
To what extent does this school provide services for students with disabilities or other special needs?	Not Title 1	42% / 49%	91% (704)
	Richmond	23% / 69%	92% (13)
	Title 1	36% / 50%	86% (533)
To what extent does this school provide opportunities for physical education and activity?	Not Title 1	48% / 42%	90% (702)
	Richmond	38% / 38% / 23%	77% (13)
	Title 1	36% / 53%	89% (541)
To what extent does this school foster youth development, resilience, or asset promotion?	Not Title 1	24% / 53% / 17%	77% (678)
	Richmond	17% / 67% / 17%	83% (12)
	Title 1	/ 59% / 20%	73% (523)
To what extent does this school provide nutritional instruction?	Not Title 1	/ 53% / 29%	64% (695)
	Richmond	23% / 54%	31% (13)
	Title 1	/ 53% / 30%	63% (538)
To what extent does this school provide alcohol or drug use prevention instruction?	Not Title 1	/ 45% / 31% / 18%	52% (687)
	Richmond	38% / 46%	38% (13)
	Title 1	/ 36% / 40% / 20%	40% (516)

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To what extent does the school ... (*sorted by % Some to a Lot*)	Title 1 School	Key				% Some to A Lot
		A Lot	Some	Not Much	Not At All	
To what extent does this school provide tobacco use prevention instruction?	Not Title 1		41%	34%	19%	47% (687)
	Richmond		38%	54%		38% (13)
	Title 1		35%	40%	22%	38% (515)

Demographics		% of Total Marked	Marked	Totals
Which of the following best describes you? (Mark All That Apply)	Decline to respond	44%	4	9
	Gay or Lesbian	11%	1	9
	Heterosexual (straight)	44%	4	9
Do you provide services to students in any of these programs? (Mark All That Apply.)	English language learners (ESL)	26%	7	27
	Other	11%	3	27
	Special education	37%	10	27
	Talented and Gifted	26%	7	27
What is your role(s) at this school? (Mark All That Apply.)	Counselor, psychologist	12%	2	17
	Other	12%	2	17
	Other certificated staff (e.g., librarian)	6%	1	17
	Teacher in grade 4 or below	65%	11	17
	Teacher in grade 5 or above	6%	1	17

Demographics			% of Total Marked	Marked	Totals
What races/ethnicities do you consider yourself? (Mark All That Apply)	Asian	Japanese	11%	1	9
	White	European Country(s):	22%	2	9
	White	Other White:	22%	2	9
	White	White	44%	4	9

Demographics			% of Total Marked	Marked	Totals
When someone is labeled "male" or "female" and it doesn't match how they feel inside, they might...	No		100%	9	9
What is your gender?	Female		78%	7	7
	Male		22%	2	2
Q_Language	English		100%	16	16
How many years have you worked, in any position, at this school?	1 to 2 years		12%	2	2
	3 to 5 years		24%	4	4
	6 to 10 years		35%	6	6
	Less than one year		12%	2	2
	Over 10 years		18%	3	3
How many years have you worked at any school in your current position (e.g., teacher, counselor,...	1 to 2 years		6%	1	1
	3 to 5 years		6%	1	1
	6 to 10 years		35%	6	6
	Over 10 years		53%	9	9

Demographics		% of Total Marked	Marked	Totals
Do you work in a focus or option program?	Japanese Immersion	100%	13	13

Notes:

This report has five question types with "Agree or Disagree" questions broken out into two separate tables. In the first and second tables, the "% Agree" columns combine "Strongly Agree" and "Agree" responses. In the third table, the "% Mild to Insignificant" column combines "Mild Problem" and "Insignificant Problem" responses. In the fourth table, the "% Most to Nearly All" column combines "Most Adults" and "Nearly All Adults". In the fifth table, the "% Yes" column shows the percentage of respondents that responded "Yes". And, in the sixth table, the "% Some to a Lot" column combines "A Lot" and "Some".

Percentages are found by dividing the number of respondents who answered a particular way by the total number of respondents. Total number of respondents can be found within parentheses.

In the last Demographics tables, a respondent may have marked more than one response per question. Therefore, "Total" is the total reponses of the question, which may not be the same as the total number of individuals taking the survey.